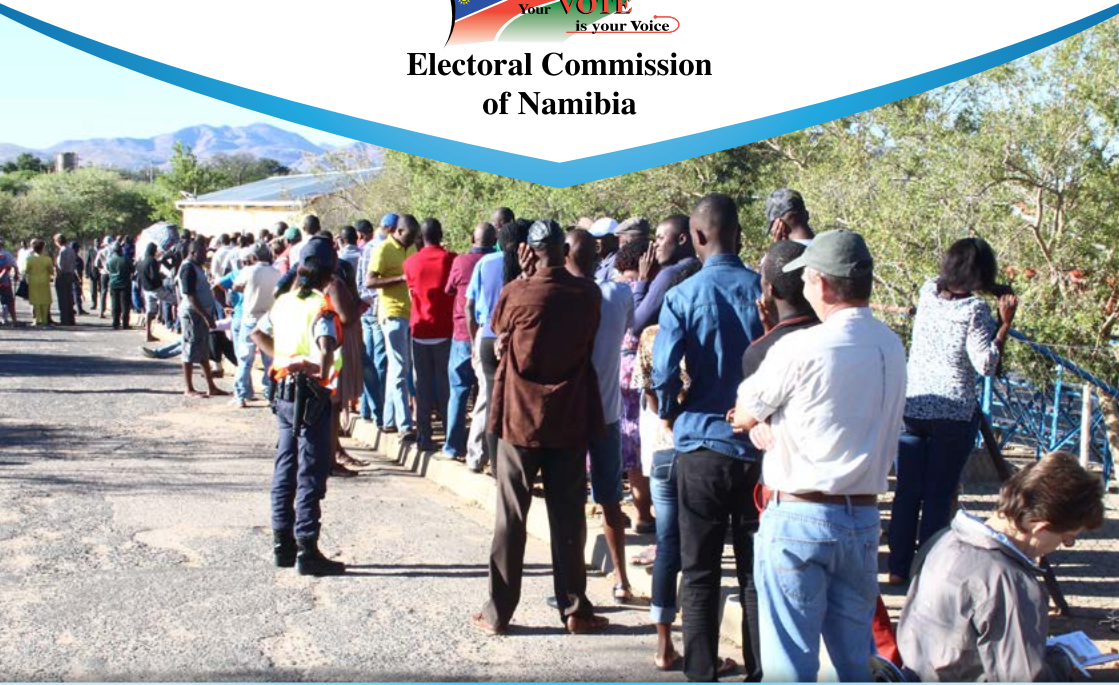




Electoral Commission
of Namibia



NAMIBIA VOTES 2024

ELECTORAL CALENDAR

VISION



To be a centre of excellence in electoral management.

MISSION



To conduct and manage electoral and referenda processes for Namibian citizens with a view to uphold electoral democracy.

CORE VALUES



Secrecy (of the Vote)

• Accountability

• Non-partisanship

• Professionalism

• Integrity

Inclusiveness

• Innovation

• Respect for the Rule of Law

• Service Mindedness

• Accessibility

Electoral Phase	Key Electoral Project	Key Electoral Activities	Timeline	
			Start	End
Pre-Election Pre-Election	1. Legal Framework and Reform and Compliance	a) Finalization of Electoral Reform	15 Jan 2024	29 Feb 2024
		b) Review and development of Code of Conduct for political parties/organizations/associations	01 Feb 2024	31 Mar 2024
		c) Consultation with His Excellency the President on statutory dates in respect of the conduct of GRV and Presidential and National Assembly Elections	22 Jan 2024	02 Feb 2024
		d) Proclamation and gazetting of Dates for GRV	01 Mar 2024	20 Mar 2024
		e) Proclamation and gazetting of Nomination Period, Names of Returning Officers and Election Date	26 Sept 2024	26 Sept 2024
		f) Publication in Gazette - nominated candidates/parties, polling days and polling station	31 Oct 2024	31 Oct 2024
	2. Stakeholders Engagement	a) Submission of revised Electoral Calendar to PLC	06 Feb 2024	07 Feb 2024
		b) PLC consultations - execution progress of the Electoral Calendar	10 Oct 2023	30 Nov 2024
		c) Engagement with electoral stakeholders (e.g. Political Parties, OMAS, Media, CSOs, Local and International Organisations)	01 Jun 2023	30 Nov 2024
		d) Finalisation of establishment of permanent registration/polling facilities	01 Aug 2023	30 Apr 2024
	3. Enhancement of Elections Management System Modules	a) Design and development of customized Software (<i>Integrated Mobile Voters Registration System - IMVRS</i>) - <i>Voter Registration Module</i>	01 Apr 2023	01 Mar 2024
		b) System Integration & Testing Installation and Testing of enhanced Software (IMVRS) - <i>Voter Registration Module</i>	01 Aug 2023	30 Nov 2023
		c) Mock Registration (<i>IMVRS Pilot -Voter Registration</i>) - <i>Phase 1</i>	15 Oct 2023	20 Nov 2023
		d) Mock Registration (<i>IMVRS Pilot</i>) – <i>Phase 2, Voter Registration and Voter Verification</i>	15 Feb 2024	20 Feb 2024
	4. Recruitment and Training	a) Recruitment and appointment of Regional Electoral Officers (REOs)	01 Jun 2023	31 Oct 2023
		b) Induction and training of REOs	15 Nov 2023	20 Dec 2023
		c) Recruitment of voter registration officials (<i>Local & Aboard</i>)	15 Jan 2024	29 Feb 2024
		d) Training of voter registration officials (<i>Local & Abroad</i>)	18 Mar 2024	29 May 2024
		e) Recruitment and training of polling officials (local & abroad)	01 Aug 2024	23 Nov 2024

Electoral Phase	Key Electoral Project	Key Electoral Activities	Timeline			
			Start	End		
	5. Election Result Management, Political Party Registration and Nomination of Candidates Software Interfacing	a) Design and development of customised Election Results Management Software	01 Nov 2023	30 Apr 2024		
		b) Design and development of customised Party & Candidate Management Module	01 Nov 2023	30 Apr 2024		
		c) Setting-up & configuration of Voter Verification Module	15 Sep 2024	30 Oct 2024		
		d) Mock Exercise - Election Results Management, testing and configuration	15 May 2024	30 Sept 2024		
		e) Induction of political party/candidate representatives on Candidate Nomination Module	20 Aug 2024	20 Sept 2024		
	6. Voter and Civic Education	a) Launch of 2024 Electoral Calendar and Voter Education Campaign	07 Mar 2024	07 Mar 2024		
		b) Voter education campaign for GRV and polling processes	07 Mar 2024	27 Nov 2024		
	7. Registration of Voters	a) Dispatch of sensitive and non-sensitive registration materials (<i>Local and Abroad</i>)	01 May 24	31 May 2024		
		b) Deployment of GRV Teams (<i>Local and Abroad</i>)	01 Jun 2024	02 Jun 2024		
		c) Conduct of GRV - 52 days	03 Jun 2024	01 Aug 2024		
		d) Demobilization of Teams (<i>Local and Abroad</i>)	02 Aug 2024	04 Aug 2024		
		e) Production of Provisional Voters Register for display and objections	05 Aug 2024	25 Aug 2024		
		f) Publication in Gazette the availability of Provisional Voters' Register (Notice) with copies provided to registered political parties	29 Aug 2024	29 Aug 2024		
		g) Display and Objections against inclusion of names on Provisional Voters Register	29 Aug 2024	04 Sept 2024		
		h) Objections-Representation to the Electoral Tribunal	29 Aug 2024	18 Sept 2024		
		i) Last Day of ruling by Electoral Tribunal	18 Sept 2024	18 Sept 2024		
		j) Appeals and Ruling by Electoral Court	18 Sept 2024	27 Sept 2024		

Electoral Phase	Key Electoral Project	Key Electoral Activities	Timeline	
			Start	End
		k) Publication for availability of Final Voters Register	30 Sept 2024	30 Sept 2024
		l) Release of Final Voters Register – Presented to Political Parties	30 Sept 2024	30 Sept 2024
Election	8. Observer Accreditation and Nomination of Candidates	a) Observers and Media invitation and accreditation process	01 Jul 2024	31 Oct 2024
		b) Proclamation: Commencement of Nomination period	26 Sept 2024	26 Sept 2024
		c) Last Day of Nomination: Independent Candidates	11 Oct 2024	14 Oct 2024
		d) Final Day of Nomination: Political Parties (Public Sitting - Chairperson)	16 Oct 2024	16 Oct 2024
	9. Polling	a) Procurement, design, printing and delivery of Ballot Papers	01 Aug 2024	02 Nov 2024
		b) Verification and signing-off of Sample Ballot Papers by authorized political party and candidates' representatives.	21 Oct 2024	22 Oct 2024
		c) Dispatch of sensitive and non-sensitive electoral materials (<i>Abroad</i>)	03 Nov 2024	07 Nov 2024
		d) Dispatch of sensitive non-sensitive electoral materials (<i>Local</i>)	20 Oct 2024	20 Nov 2024
		e) Invitation of PLC Members observing preparation of MVRKs for issuance of duplicate voter cards	04 Nov 2024	08 Nov 2024
		f) Preparation of MVRKs – issuing of duplicate voter registration cards	11 Nov 2024	16 Nov 2024
		g) Issuance of Duplicate Voter Registration Cards (Sect 35)	17 Nov 2024	24 Nov 2024
		h) Voting Abroad (Deployment of Teams, voting, and counting at polling stations)	13 Nov 2024	13 Nov 2024
		i) Demobilization of Teams (<i>Aboard</i>)	14 Nov 2024	19 Nov 2024
		j) Deployment of Teams (<i>Local</i>)	24 Nov 2024	24 Nov 2024
		k) Voting (<i>Local</i>)	27 Nov 2024	27 Nov 2024

Electoral Phase	Key Electoral Project	Key Electoral Activities	Timeline	
			Start	End
		l) Counting of votes, announcement and collation of election results at constituency level	27 Nov 2024	29 Nov 2024
		m) Final verification, collation, determination and announcement of National Election Results	30 Nov 2024	30 Nov 2024
		n) Demobilization of teams (<i>Local</i>)	27 Nov 2024	30 Nov 2024
Post-Election	10. Electoral Process Assessment	a) Performance assessment and post-election review	16 Dec 2024	31 Mar 2025
		b) Compilation of Performance Assessment and Post-Election Report	01 Mar 2025	31 Mar 2025

THE COMMISSION



Dr. Elsie T. Nghikembua
Chairperson



Mr. Gerson U. Tjihenua
Commissioner



Mr. Evaristus Evaristus
Commissioner



Dr. Emmerentia Leonard
Commissioner



Dr. Gerson Sindano
Commissioner

MANAGEMENT



Mr. Petrus Shaama
Chief Electoral and Referenda Officer (CERO)



Adv. Heidi F. Jacobs
Legal Advisor



Ms. Zenia Klazen
Director of Operations



Mrs. Josefina M. Muhapi
Deputy Director: General Services



Mrs. Marilyn Kazetjikuria
Deputy Director: Democracy Building
and Voters Education



Mr. Charles Matengu
Deputy Director: Security &
Risk Management



Mrs. Hilma Ashipala
Deputy Director: Internal Auditor



Mr. De Wet Siluka
Deputy Director: Corporate
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